



## **VACANCY RE-ADVERTISEMENT**

<b>REFERENCE NR</b>	:	<b>RE AD-VAC01652</b>
<b>JOB TITLE</b>	:	<b>Senior Software Developer</b>
<b>JOB LEVEL</b>	:	<b>D2</b>
<b>SALARY</b>	:	<b>R 500,909 - R 834,848</b>
<b>REPORTS TO</b>	:	<b>Senior Specialist Applications</b>
<b>DIVISION</b>	:	<b>Application Development and Maintenance (ADM)</b>
<b>DEPT</b>	:	<b>AM: ERP Solution Management</b>
<b>LOCATION</b>	:	<b>SITA Erasmuskloof</b>
<b>POSITION STATUS</b>	:	<b>Fixed Term Contract – 12 Months (Internal / External)</b>

### **Purpose of the job**

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write codes, and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

### **Key Responsibility Areas**

- Lead the design and development of new features for the software systems, and improvement of the existing ones
- Implementation, debugging, documentation and release of the software solutions
- Provide maintenance and enhancement support of the existing systems
- Perform software systems coding assignments
- Supervision of the Software development team.

### **Qualifications and Experience**

**Minimum:** 3 years National Diploma or Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field).

**Experience:** 6-7 years' experience with full software development lifecycle (SLDC), including solution development, operational responsibility in a large corporate/public sector organisation. The experience must include Experience in solution analysis, and development for the development, implementation and maintenance / enhancements of systems within the corporate/public sector, including:

- Successfully developed and implemented applications;
- Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and
- Developed efficient and effective IT solutions to diverse and complex business problems.
- Experience with database creation and maintenance
- Experience with a wide variety of programming languages and technologies
- Experience with working on multiple tasks and report status
- Experience interacting with customers.

## Technical Competencies Description

**Knowledge of:** Solid understanding of computer science including algorithms, data structures, operating systems and databases; ICT Governance and Compliance Governance e.g. Cobit and ITIL; Strong knowledge to design test plans according to the software requirements specification; Broad and extensive knowledge of the software development process and its technologies; Strong knowledge of user interfaces; IT Quality Management e.g. ISO9001 and CMMI; IT Security; ICT Standards; Integration Methodologies; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Architectures; Project Management; Execution of Architecture methods and practices e.g. TOGAF and GWEA; Networking protocols and services (HTTP/TCP/REST); Strong background in coding; Strong knowledge of computer languages, such ORACLE APEX and SQL.

**Skills:** Development: Must have extensive working experience (5+ years) in Oracle Application Express (APEX), Oracle SQL and Oracle PL/SQL programming, Detailed knowledge of Oracle Database management, experience in managing web page layouts with APEX templates and themes, Relational Data modelling and knowledge of web application usability trends. Interfacing and Integration (e.g. MQ Series); Modelling; IT Software Testing; Packaging and Release.

## How to apply

Internal candidates must apply using this email address: [Lindi.internalrecruitment@sita.co.za](mailto:Lindi.internalrecruitment@sita.co.za)

External candidates must apply using this email address: [Lindi.recruitment@sita.co.za](mailto:Lindi.recruitment@sita.co.za)

**Closing Date: 12 April 2021**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV`s sent to incorrect email address will not be considered